

MODERN SLAVERY ACT STATEMENT 2020

This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and outlines the activities Swire Oilfield Services (Holdings) Limited and all its subsidiaries undertake on an ongoing basis in an effort to mitigate modern slavery throughout its business and supply chain.

Our Slavery and Human Trafficking Policy and this Modern Slavery Act Statement covers Swire Oilfield Services (Holdings) Limited and all of its subsidiaries.

Our business

Swire Oilfield Services has been operating since 1979 and is the world's largest supplier of specialist offshore containers to the global energy industry. Our industry leading teams deliver a complete service offering including engineering and design, fabrication, testing and inspection, certification management and chemical & helifuel services.

We operate in 28 countries, with a team of over 500 staff across 58 bases around the globe. Swire Oilfield Services has a presence in all major oil and gas regions in Europe, Africa, Middle East, North & South America and Asia-Pacific.

Our due diligence processes

Swire Oilfield Services has a zero-tolerance approach to modern slavery and, in accordance with our Slavery and Human Trafficking Policy, are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. We are also committed to ensuring there is transparency in our own business and our approach to tackling modern slavery throughout our supply chains.

Our standard processes require all contractors, suppliers and business partners to complete an evaluation verifying their ethical practices, to include the steps taken by them to reduce the risk of slavery and human trafficking within their company and their supply chain. These evaluations are requested for all new and existing suppliers. Where a supplier cannot provide the assurances sought, Swire Oilfield Services will revert to highlight the risks before finally considering future use of that supplier.

Compliance with our Code of Ethics and upholding our core values of integrity, humility, endeavour, excellence and continuity is critical to all our achievements.

All appropriate staff are provided with the necessary information and training to ensure adherence to the requirements of the Modern Slavery Act 2015.

Swire Oilfield Services is committed to investigating and dealing with all concerns in an open and honest manner and protects those raising concerns. Any concern raised will be investigated with any outcome and actions reported back to the person or organisation raising concerns.

This Statement is made in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and was approved at a meeting of the Board of Directors on 07 May 2020.



Manfred Vonlanthen
Chief Executive Officer