

## Sustainability Policy

Swire Energy Services has been in business since 1979 and has stood the test of time because we have always looked ahead and made decisions based on long term sustainability.

We also recognise that to mitigate damaging climate change the world needs to act swiftly and decisively to reduce carbon emissions, therefore, we have made the commitment to become carbon neutral by 2030.

It is the policy of Swire Energy Services to:

- Be a leader in sustainable development in the industries in which we operate;
- Reduce our carbon footprint by adopting industry best practices, improving energy efficiency, and increasing the use of renewable energy;
- Turn today's waste into a resource for tomorrow, contributing to the creation of a circular economy, where waste materials are no longer simply thrown away, but are retained and re-used as a future resource;
- Use water responsibly and sustainably and to protect watershed;
- Source materials responsibly and sustainably, including ensuring that our suppliers meet our sustainability goals;
- Bring value to the communities in which we operate and respect their culture and heritage;
- Encourage our staff to engage actively in sustainable development matters at work and in the community;
- Monitor the company's performance and report regularly.



Manfred Vonlanthen  
Chief Executive Officer  
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